

May 8, 2025

To whom it may concern:

Company: KOMATSU MATERE Co.,Ltd.
Name of Daisuke Nakayama
Representative: President
(Code No. 3580 TSE Prime Market)
Contact: Shigeyuki Nakamura,
Head of Corporate Strategy Planning
Office
(TEL. +81-761-55-8000)

Notice Regarding Transition to a Company with an Audit and Supervisory Committee System and Personnel Changes of Directors

At a meeting of the Board of Directors held today, the Company decided to transition from a Company with Corporate Auditors to a Company with an Audit and Supervisory Committee System, subject to approval at the 113th General Meeting of Shareholders to be held on June 20, 2025. In conjunction with this change, the Company also decided on the candidates for the Board of Directors to be proposed at the same General Meeting of Shareholders on the same date.

The partial amendments to the Articles of Association accompanying this matter are separately disclosed in the "Notice Regarding Partial Amendments to the Articles of Association" dated today.

1. Transition to a company with an Audit and Supervisory Committee System

(1) Purpose of transition

As the Company expands its overseas business in the future, it is necessary to further enhance corporate governance by strengthening the monitoring system and building a management system that can respond quickly in a significantly changing business environment to continue to be a company that contributes to the global enterprise.

(2) Timing of transition

At the 113th General Meeting of Shareholders of the Company, to be held on June 20, 2025, the necessary amendments to the Articles of Association will be approved, and the Company will transition to a Company with an Audit and Supervisory Committee system.

2. Personnel changes of directors and auditors after transition to a company with an Audit and Supervisory Committee System

(1) Candidates for directors other than Audit Committee Members (To be proposed at the 113th General Meeting of Shareholders of the Company to be held on June 20, 2025, and the subsequent meeting of the Board of Directors.)

Name	New Title	Former Title
Hisae Sasaki	Chief Executive Officer	Same as on the left
Daisuke Nakayama	President	Same as on the left

Toshiyasu Kometani	Senior Executive Director	Executive Director
Naoto Ogawa	Executive Director	Same as on the left
Shigeyuki Nakamura	Director	Senior Executive Officer
Hiroshi Onishi	Outside Director	same as on the left
Shuji Yamashita	Outside Director	same as on the left
Setsuro Horiuchi	Outside Director	same as on the left
Tomonobu Nishimura	Outside Director	same as on the left

(Note) Mr. Hiroshi Onishi, Mr. Shuji Yamashita, Mr. Setsuro Horiuchi, and Mr. Tomonobu Nishimura are candidates for Outside Directors as defined in Article 2, Item 15 of the Companies Act.

(2) Candidates for Directors as Audit Committee Members (to be proposed at the 113th General Meeting of Shareholders of the Company to be held on June 20, 2025)

Name	New Title	Former Title
Kazuhiro Yonezawa	Director, Audit Committee Member	Full-time Corporate Auditor
Seiji Sakashita	Outside Director, Audit Committee Member	Outside Corporate Auditor
Aki Yokogoshi	Outside Director, Audit Committee Member	Outside Corporate Auditor

(Note) Mr. Seiji Sakashita and Ms. Aki Yokogoshi are candidates for Outside Directors as defined in Article 2, Item 15 of the Companies Act.

END