To whom it may concern:

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Notice Regarding Partial Amendments to the Articles of Association

The Company hereby announces that its Board of Directors, at a meeting held today, resolved to submit a proposal to the 113th Ordinary General Meeting of Shareholders of the Company, scheduled to be held on June 20, 2025, to amend the Articles of Association as follows.

1. Purpose of the amendment to the Articles of Association

- (1) As separately disclosed in the "Notice Regarding Transition to a Company with an Audit and Supervisory Committee and Personnel Changes of Directors" dated May 8, 2025, the Company will strengthen the supervisory function of the Board of Directors by making the Audit Committee members, who are responsible for auditing the execution of duties by Directors, members of the Board of Directors, and To further enhance corporate governance through the strengthening of the monitoring system, the Company has decided to transition from a company with a board of corporate auditors to a company with an Audit and Supervisory Committee, subject to approval at the Company's 113th Ordinary General Meeting of Shareholders scheduled to be held on June 20, 2025. By this, the Company will make changes such as the establishment of new regulations regarding directors who are members of Audit Committee and the Audit and Supervisory Committee, and the deletion of regulations regarding corporate auditors and the board of corporate auditors, which are necessary for the transition to a company with an Audit and Supervisory Committee.
- (2) To make it easier to invite people who are useful as directors and to enable them to demonstrate their expected roles fully, we propose to change Article 29, Paragraph 2 of the current Articles of Association to Article 30, Paragraph 2 of the proposed revised Articles of Association, so that it will be possible to conclude a limited liability agreement with directors other than executive directors. We have obtained the consent of each corporate auditor regarding this change.
- (3) In addition, we propose to make the necessary changes, such as changing the article numbers and revising the wording, in conjunction with the above changes.
- 2. Details of the changes to the Articles of Association

 The details of the changes are shown in the attached document.

3. Schedule

Date of the General Meeting of Shareholders to approve the changes to the Articles of Association: Friday, June 20, 2025 (tentative)

Date of the changes to the Articles of Association taking effect: Friday, June 20, 2025 (tentative)

(The Changes are underlined)

	(The Changes are underlined)
Existing Articles of Association	Proposed Change
Chapter 1 General Provisions	Chapter 1 General Provisions
Article 1 to 3 (Articles omitted)	Article 1 to 3 (As present)
(Establishment of institutions)	(Establishment of institutions)
Article 4 The Company shall have, in addition to the	Article 4 The Company shall have, in addition to the
General Meeting of Shareholders and Directors, a	General Meeting of Shareholders and Directors, a
Board of Directors, Corporate Auditors, Board of	Board of Directors, an Audit and Supervisory
Corporate Auditors and Accounting Auditors.	Committee and Accounting Auditors.
Article 5 (Articles omitted)	Article 5 (As present)
Chapter 2 Stocks	Chapter 2 Stocks
Article 6 to 8 (Articles omitted)	Article 6 to 8 (As present)
(Rights to shares less than one unit)	(Rights to shares less than one unit)
Article 9 A shareholder of the Company may not	Article 9 A shareholder of the Company may not
exercise any right other than those listed below with	exercise any right other than those listed below with
respect to shares less than one unit held by such	respect to shares less than one unit held by such
shareholder.	shareholder.
(1) Rights listed in each item of Article 189,	1. Rights listed in each item of Article 189, Paragraph
Paragraph 2 of the Companies Act	2 of the Companies Act
(2) Right to make a request pursuant to Article 166,	2. Right to make a request pursuant to Article 166,
Paragraph 1 of the Companies Act	Paragraph 1 of the Companies Act
(3) Right to receive allotment of offered shares and	3. Right to receive allotment of offered shares and
offered stock acquisition rights in proportion to	offered stock acquisition rights in proportion to the
the number of shares held by shareholders	number of shares held by shareholders
(4) Right to make a request as set forth in the	4. Right to make a request as set forth in the following
following Article	article
Articles 10 to 12 (Articles omitted)	Articles 10 to 12 (As present)
Chapter 3 General Meeting of Shareholders	Chapter 3 General Meeting of Shareholders
Article 13 to 19 (Articles omitted)	Articles 13 to 19 (As present)
Chapter 4 Directors and Board of Directors	Chapter 4 Directors and Board of Directors
(Capacity)	(Capacity)
Article 20 The Company shall have no more than	Article 20 The Company shall have no more than
twelve directors.	twelve directors (excluding directors who are
	members of the Audit Committee).
(Newly established)	2. The Company shall have no more than five director
	who are members of the Audit Committee.
(Appointment)	(Appointment)

Existing Articles of Association	Proposed Change
Article 21 Directors shall be elected at the General	Article 21 Directors shall be elected at the General
Meeting of Shareholders.	Meeting of Shareholders, distinguishing between
	those who are members of the Audit Committee
	and those who are not.
2 The resolution for the election of directors shall be	2 (As present)
adopted by a majority of the voting rights of the shareholders present at the meeting where the	
shareholders holding not less than one-third (1/3) of	
the voting rights of the shareholders who are	
entitled to exercise their voting rights are present.	
3 The resolution for the election of directors shall not	3 (As present)
be by cumulative voting.	
(Term of office)	(Term of office)
Article 22 The term of office of directors shall	Article 22 The term of office of directors
expire at the close of the General Meeting of	(excluding directors who are members of the Audit
Shareholders relating to the last fiscal year ending within two years after their election.	<u>Committee</u>) shall expire at the close of the General Meeting of Shareholders relating to the last fiscal
within two years after their election.	year ending within one year after their election.
(Newly established)	2 The term of office of directors who are members of
, ,	the Audit Committee shall expire at the close of the
	General Meeting of Shareholders relating to the last
	fiscal year ending within two years after their
	election.
2 The term of office of directors elected to fill a	(Deleted)
vacancy or increase in the number of directors shall	
be the remaining term of office of the incumbent	
director. (Newly established)	3 The term of office of directors who are members of
(Newly established)	the Audit Committee elected to fill a vacancy of a
	director who retires before the expiration of his/her
	term of office shall expire when the term of office
	of the retiring directors as members of the Audit
	Committee expires.
(Representative Director and Executive Director)	(Representative Director and Executive Director)
Article 23 The Board of Directors shall select a few	Article 23 The Board of Directors shall select a few
Representative Directors from among the directors.	Representative Directors from among the directors
	(excluding directors who are members of the Audit Committee).
2 The Board of Directors may, by its resolution,	2 (As present)
appoint one Chairman of the Board, one President,	(r)
up to two Vice Presidents, and a few Senior	
Managing Directors and Managing Directors.	

Existing Articles of Association

(Persons authorized to convene meetings of the Board of Directors and Chairman)

Article 24 Except as otherwise provided by laws and regulations, meetings of the Board of Directors shall be convened and chaired by the Chairman of the Board of Directors or the President and Director, as previously determined by the Board of Directors. In the absence or disability of the Chairman of the Board of Directors or the President and Director, another director shall take his/her place in the order previously determined by a resolution of the Board of Directors.

(Notice of Board of Directors Meeting)

Article 25 Notice of a meeting of the Board of Directors shall be given to each director <u>and corporate auditor</u> at least three days prior to the date of the meeting. In case of emergency, however, such notice may be shortened.

(Newly established)

(Method of resolution of the Board of Directors)

Article <u>26</u> Resolutions of the Board of Directors shall be adopted by a majority of the votes of the directors present at a meeting where a majority of the directors are present.

2 In cases where a director proposes a matter for resolution at a meeting of the Board of Directors, if all directors who are entitled to vote on the matter express their consent to the proposal in writing or by electromagnetic record <u>and corporate auditors</u> do not state their objections, the proposal shall be deemed to have been approved by the Board of Directors.

Proposed Change

(Persons authorized to convene meetings of the Board of Directors and Chairman)

Article 24 Except as otherwise provided by laws and regulations, meetings of the Board of Directors shall be convened and chaired by the Chairman of the Board of Directors or the President and Director, as previously determined by the Board of Directors. In the absence or disability of the Chairman of the Board of Directors or the President and Director, another Director shall take his/her place in the order previously determined by a resolution of the Board of Directors.

(Notice of Board of Directors Meeting)

Article 25 Notice of a meeting of the Board of Directors shall be given to each Director at least three days prior to the date of the meeting. However, in case of emergency, such notice may be shortened.

(Delegation of Important Business Execution Decisions)

Article 26 The Company may, pursuant to Article 399-13, Paragraph 6 of the Companies Act, delegate all or part of the decisions on the execution of important business affairs (excluding the matters listed in each item of Paragraph 5 of the said Article) to the directors by resolution of the Board of Directors.

(Method of resolution by the Board of Directors)

Article <u>27</u> Resolutions of the Board of Directors shall be adopted by a majority of the votes of the directors present at a meeting where a majority of the directors <u>who are entitled to participate in the voting are present.</u>

2. In cases where a director proposes a matter for resolution at a meeting of the Board of Directors, if all directors who are entitled to vote on the matter express their consent to the proposal in writing or by electromagnetic record, the proposal shall be deemed to have been approved by the Board of Directors.

Existing Articles of Association

(Minutes of Board of Directors meetings)

Article 27 The substance of proceedings and results of the Board of Directors meetings and other matters required by law shall be recorded in the minutes, and the directors and corporate auditors present at the meetings shall write their names and affix their seals thereto or electronically sign the minutes.

(Compensation, etc.)

Article <u>28</u> Remuneration, bonuses and other property benefits to be received by the Company from Directors in consideration for the performance of their duties (hereinafter referred to as "Compensation, etc.") shall be determined by a resolution of the General Meeting of Shareholders.

(Exemption of directors from liability)

Article 29 The Company may, pursuant to Article 426, Paragraph 1 of the Companies Act, exempt any director (including former Directors) from liability for damages by a resolution of the Board of Directors to the extent permitted by law.

2. The Company may enter into an agreement with <u>outside directors</u> to limit their liability for damages pursuant to Article 427, Paragraph 1 of the Companies Act. However, the maximum amount of liability based on such contract shall be the amount stipulated by laws and regulations.

Article <u>30</u> (Articles omitted)

<u>Chapter 5 Corporate Auditors and Board of</u>
<u>Corporate Auditors</u>

(Capacity)

Article 31 The Company shall have no more than five corporate auditors.

(Appointment)

Article 32 Corporate auditors shall be elected at the General Meeting of Shareholders.

2 The resolution for the election of corporate auditors shall be adopted by a majority of the votes of the

Proposed Change

(Minutes of Board of Directors meetings)

Article 28 The substance of proceedings and results of the Board of Directors meetings and other matters required by law shall be recorded in the

matters required by law shall be recorded in the minutes, and the directors present at the meetings shall write their names and affix their seals thereto

or electronically sign the minutes.

(Compensation, etc.)

and other directors.

Article <u>29</u> Remuneration, bonuses and other financial benefits received by directors from the Company in consideration of the performance of their duties shall be determined by a resolution of the General Meeting of Shareholders, <u>distinguishing between directors who are members of the Audit Committee</u>

(Exemption of directors from liability)

Article <u>30</u> (As present)

2. The Company may enter into an agreement with directors (excluding those who are executive directors, etc.) to limit their liability for damages pursuant to Article 427, Paragraph 1 of the Companies Act. However, the maximum amount of liability based on such contract shall be the amount stipulated by laws and regulations.

Article 31 (As present)

(Deleted)

(Deleted)

(Deleted)

Existing Artisles of Association	Dranged Change
Existing Articles of Association	Proposed Change
shareholders present at the meeting where the	
shareholders holding one-third or more of the	
voting rights of the shareholders entitled to exercise	
their voting rights are present.	
(Term of office)	(Deleted)
Article 33 The term of office of corporate auditors	
shall expire at the close of the General Meeting of	
Shareholders relating to the last fiscal year ending	
within four years after their election.	
2 The term of office of a corporate auditor elected to	
fill a vacancy shall be the remaining term of office	
of the retiring corporate auditor.	
(Full-time corporate auditor)	(Deleted)
Article 34 The Board of Corporate Auditors shall, by	
its resolution, select a full-time corporate auditor.	
(Notice of convocation of a meeting of the corporate	(Deleted)
<u>auditor)</u>	
Article 35 Notice of a meeting of the corporate	
auditors shall be given to each corporate auditor at	
least three days prior to the date of the meeting;	
provided, however, that such period may be	
shortened in case of emergency.	
(Method of resolution of corporate auditors)	(Deleted)
Article 36 Except as otherwise provided by law, a	
majority of the corporate auditors shall adopt	
resolutions of the Board of Corporate Auditors.	
(Minutes of corporate auditors' meetings)	(Deleted)
Article 37 The proceedings and results of the	
corporate auditors' meetings and other matters	
required by law shall be recorded in the minutes,	
and the corporate auditors present at the meeting	
shall write their names and affix their seals thereto	
or electronically sign the minutes.	
(Compensation, etc.)	(Deleted)
Article 38 - Compensation, etc. of corporate auditors	
shall be determined by a resolution of the General	
Meeting of Shareholders.	
(Exemption of corporate auditors from liability)	(Deleted)

Existing Articles of Association	Proposed Change
Article 39 The Company may, pursuant to Article	1 8
426, Paragraph 1 of the Companies Act, exempt	
corporate auditors (including former corporate	
auditors) from liability for damages to the extent	
permitted by law by a resolution of the Board of	
<u>Directors.</u>	
2 The Company may enter into an agreement with an	
outside corporate auditor to limit his/her liability	
for damages pursuant to Article 427, Paragraph 1	
of the Companies Act. However, the maximum	
amount of liability based on such contract shall be	
the amount stipulated by laws and regulations.	
(Newly established)	Chapter 5 Audit and Supervisory Committee
(Newly established)	(Full-time Audit Committee Member) Article 32 The Audit Committee may, by its
	resolution, select a full-time Audit Committee
	member.
	memoer.
(Newly established)	(Notice of Convocation of the Audit and Supervisory
(construction)	Committee)
	Article 33 Notice of the Audit and Supervisory
	Committee shall be given to each Audit Committee
	member at least three days prior to the date of the
	meeting; provided, however, that such period may
	be shortened in case of emergency.
(Newly established)	(Method of resolution of the Audit and Supervisory
	<u>Committee)</u>
	Article 34 Resolutions of the Audit and Supervisory
	Committee shall be adopted by a majority of the
	Audit Committee members present at a meeting at
	which a majority of the Audit Committee members
	who are entitled to participate in the voting are
	present.
(Newly established)	(Minutes of the Audit and Supervisory Committee)
(Newly established)	Article 35 The substance of proceedings and results
	of the Audit and Supervisory Committee and other
	matters required by law shall be recorded in the
	minutes, and the attending Audit Committee
	members shall write their names and affix their
	seals thereto or electronically sign the minutes.

Existing Articles of Association	Proposed Change
Chapter 6 Accounting Auditors	Chapter 6 Accounting Auditors
Article <u>40</u> (Articles omitted)	Article <u>36</u> (As present)
(Term of office) Article 41 The term of office of the Accounting Auditor shall expire at the close of the General Meeting of Shareholders relating to the last fiscal year ending within one year after his/her election. 2 Unless otherwise resolved at the General Meeting of Shareholders as set forth in the preceding paragraph, the director shall be deemed to be	(Term of office) Article 37 The term of office of the Accounting Auditor shall expire at the close of the General Meeting of Shareholders relating to the last fiscal year ending within one year after his/her election. (As present)
reappointed at such General Meeting of Shareholders.	
Chapter 7 Calculation	Chapter 7 Calculation
Articles <u>42</u> to <u>44</u> (Articles omitted)	Articles 38 to 40 (As present)
(Newly established)	Supplementary Provisions
(Newly established)	(Transitional measures concerning exemption of
	corporate auditors from liability)
	Article 1 The Company may, by a resolution of the
	Board of Directors, exempt corporate auditors
	(including former corporate auditors) from liability for damages as provided for in Article 423,
	Paragraph 1 of the Companies Act with respect to
	acts committed prior to the conclusion of the 113th
	General Meeting of Shareholders, to the extent
	permitted by law.
END	END